

Hiring a Veteran

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Speakers



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Benefits of HIRING A VETERAN – Don



Attributes of a Veteran

- non-complacent
- forward thinking
- adaptable and resilient
- highly qualified
- ”not just toting a gun”

Why?



Post jobs to HIRE A VETERAN – Johnny

- ◆ Dept. of Defense Skillbridge
- ◆ Hire Our Heroes
- ◆ Vet Atlanta
- ◆ National Guard
- ◆ Goodwill
- ◆ WorkSourceGAportal.com
- ◆ Colleges – rooms for vets
- ◆ Virtual Job Fairs

ACTION WORDS
to incorporate in the
JOB DESCRIPTION:

- MONITOR

- SUPERVISE

- MAINTAIN

Where?

Reading applications of VETERANS – Johnny

- ◆ Vocational Testing
- ◆ Codes
- ◆ Job Scores
- ◆ MOS Converter

How?



Culture when **HIRING A VETERAN** – Jason



- ◆ Culture by design vs. Culture By Default
- ◆ Training for more than just Veterans
- ◆ Expectations – Jump! How high?
 - ▶ Create a cadence: 1st, 2nd, 3rd...
- ◆ Pitfalls
 - ▶ Assimilating vs. Integrating

Retention?



Employer Incentives for HIRING A VETERAN – John



- ◆ Form 5884
- ◆ Federal Contractor Compliance
- ◆ EEOC Compliance

Incentives?



Q&A



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Q.T. APP 101

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CLASSES BEGIN:

Lanier Technical College - April
North Georgia Tech - May



Georgia Mountains Works
Employer Partnership

TOUR

Morito Scovill, Clarkesville

March 29, 2024, 10:00 a.m.

www.georgiamountainworks.com

