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## Georgia Mountains Works 2023 MFG SECTOR WAGE REPORT

Wages for the manufacturing sector occupational priorities in the Georgia Mountains Region

Average hourly rates range from \$17 to \$49 per hour for the 15 Manufacturing Sector Occupational Priorities in the Georgia Mountains Region.

Annually, the Georgia Mountains Works Manufacturing Sector Partners determine the top <u>occupational priorities</u>. This year, the partnership took it a step further and conducted a wage survey. The wage survey was sent out to manufacturers in the 13 counties in Georgia Mountains Region 2 of WorkSource Georgia Mountains. A total of 24 manufacturers participated by contributing their employee compensation data. It was summarized to allow for analysis and application. Additionally, survey results are presented in a format to ensure the privacy and confidentiality of all participating manufacturers as it relates to specific job compensation levels.

The Georgia Mountains Works Wage Workgroup determined the job descriptions. Participants were asked to provide the minimum, midpoint, and maximum of their annualized wages pertaining to each job title. Alongside the wages participants included the number of employees that hold that job at their companies as well as the level of which the provided job description matches the level of responsibilities of their employees. Perks and benefits were also included as they are a part of compensation.

Survey findings can be found in a comprehensive report, which will be accessible to all interested parties on our website: www.georgiamountainsworks.com

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WorkSource Georgia Mountains, under the Georgia Mountains Regional Commission, administers the federal WIOA funds which encourages sector strategies and partnerships. Workforce Strategies Group LLC manages the MFG Sector Strategy, Georgia Mountains Works. Shelley Logan, Workforce Strategies Group LLC, shelley@workforcestrategiesgroup.com, 678-316-0792