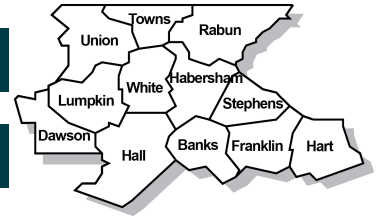




Georgia Mountains

Regional Commission



Area Labor Profile

Updated: Jun 2024

Super Sector Industries - Quarterly Comparison

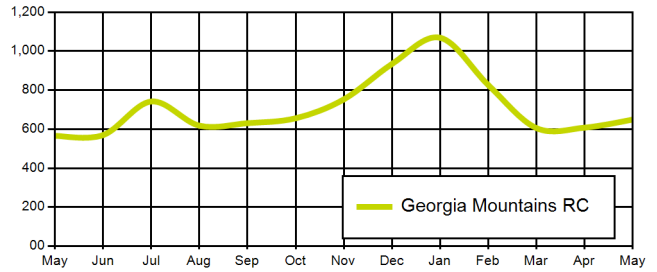
	Establishments			Employment			Weekly Wage		
	2022	2023	% Change	2022	2023	% Change	2022	2023	% Change
Construction	1,402	1,343	-4.2%	8,724	9,158	5.0%	1,131	1,218	7.7%
Education and Health Services	1,368	1,343	-1.8%	24,841	26,018	4.7%	1,167	1,196	2.5%
Financial Activities	1,197	1,167	-2.5%	5,379	5,248	-2.4%	1,383	1,355	-2.0%
Information	154	141	-8.4%	1,600	1,516	-5.3%	1,466	1,489	1.6%
Leisure and Hospitality	1,391	1,363	-2.0%	21,630	22,743	5.1%	670	726	8.4%
Manufacturing	696	678	-2.6%	34,767	36,551	5.1%	1,099	1,116	1.5%
Natural Resources, Mining, and Agriculture	147	145	-1.4%	1,838	1,731	-5.8%	1,023	1,079	5.5%
Other Services	794	788	-0.8%	3,771	3,807	1.0%	698	765	9.6%
Professional and Business Services	1,880	1,794	-4.6%	17,271	17,183	-0.5%	1,067	1,117	4.7%
Trade, Transportation and Utilities	2,897	2,782	-4.0%	36,912	37,551	1.7%	890	911	2.4%
Unclassified	1,687	1,558	-7.6%	766	946	23.5%	1,165	1,343	15.3%
Government	457	445	-2.6%	26,062	26,504	1.7%	923	959	3.9%
Total	14,070	13,543	-3.7%	183,558	188,957	2.9%	992	1,026	3.4%

Note: All figures are Annual Average of 2022 and 2023.

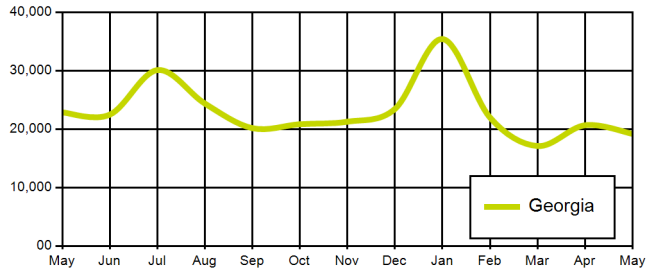
Initial Claims Activity

	May 2024	April 2024	March 2024	Total
Banks	34	23	17	74
Dawson	32	26	38	96
Franklin	48	32	27	107
Habersham	48	52	78	178
Hall	298	269	231	798
Hart	28	33	29	90
Lumpkin	31	37	35	103
Rabun	22	21	20	63
Stephens	55	59	60	174
Towns	9	6	7	22
Union	16	16	30	62
White	28	34	34	96
Georgia Mountains RC	649	608	606	1,863

Initial Claim Trends



Initial Claim Trends



Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

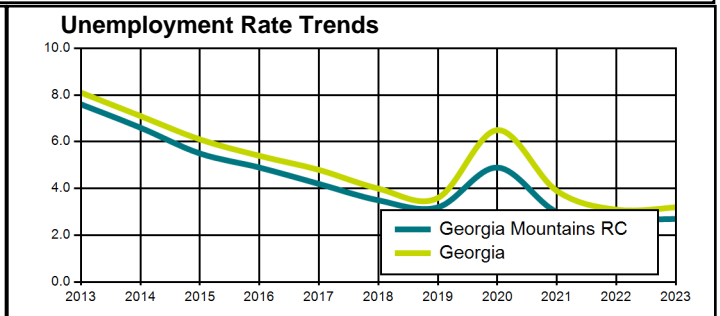
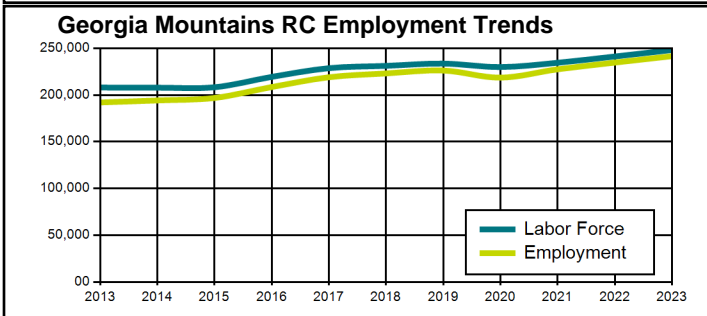
Labor Force Activity

ANNUAL AVERAGES

	Labor Force			Employed			Unemployed			Rate		
	2022	2023	% Change	2022	2023	% Change	2022	2023	% Change	2022	2023	% Change
Banks	11,183	11,496	2.8%	10,932	11,244	2.9%	251	252	0.4%	2.2%	2.2%	0.0%
Dawson	13,388	13,601	1.6%	13,047	13,245	1.5%	341	356	4.4%	2.5%	2.6%	4.0%
Franklin	9,983	9,910	-0.7%	9,656	9,590	-0.7%	327	320	-2.1%	3.3%	3.2%	-3.0%
Habersham	18,689	19,415	3.9%	18,094	18,809	4.0%	595	606	1.8%	3.2%	3.1%	-3.1%
Hall	107,053	111,456	4.1%	104,415	108,770	4.2%	2,638	2,686	1.8%	2.5%	2.4%	-4.0%
Hart	12,097	12,724	5.2%	11,721	12,350	5.4%	376	374	-0.5%	3.1%	2.9%	-6.5%
Lumpkin	17,974	18,091	0.7%	17,510	17,610	0.6%	464	481	3.7%	2.6%	2.7%	3.8%
Rabun	7,799	7,832	0.4%	7,566	7,597	0.4%	233	235	0.9%	3.0%	3.0%	0.0%
Stephens	10,559	10,409	-1.4%	10,169	10,032	-1.3%	390	377	-3.3%	3.7%	3.6%	-2.7%
Towns	4,047	4,121	1.8%	3,876	3,949	1.9%	171	172	0.6%	4.2%	4.2%	0.0%
Union	11,401	11,447	0.4%	11,086	11,131	0.4%	315	316	0.3%	2.8%	2.8%	0.0%
White	16,922	17,499	3.4%	16,504	17,096	3.6%	418	403	-3.6%	2.5%	2.3%	-8.0%
Georgia Mountains RC	241,095	248,001	2.9%	234,576	241,423	2.9%	6,519	6,578	0.9%	2.7%	2.7%	0.0%
Georgia	5,222,263	5,305,623	1.6%	5,058,165	5,135,833	1.5%	164,098	169,790	3.5%	3.1%	3.2%	3.2%
United States	164,287,000	167,116,000	1.7%	158,291,000	161,037,000	1.7%	5,996,000	6,080,000	1.4%	3.6%	3.6%	0.0%

Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

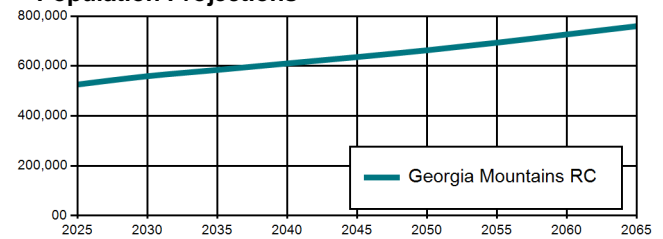


Population Activity

	Annual 2023	Annual 2022	Difference
Banks	19,789	19,328	461
Dawson	31,732	30,138	1,594
Franklin	24,782	24,128	654
Habersham	48,757	47,475	1,282
Hall	217,267	212,692	4,575
Hart	27,556	26,909	647
Lumpkin	35,258	34,796	462
Rabun	17,442	17,206	236
Stephens	27,228	26,767	461
Towns	13,035	12,972	63
Union	27,124	26,388	736
White	29,026	28,806	220
Georgia Mountains RC	518,996	507,605	11,391
Georgia	11,029,227	10,912,876	116,351
United States	334,914,895	333,287,557	1,627,338

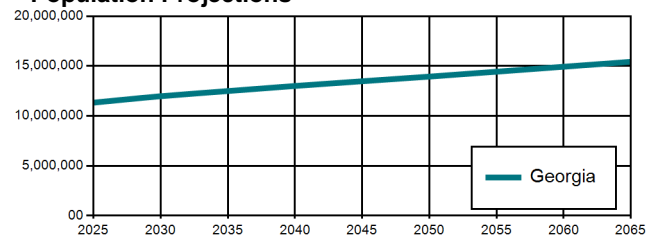
Source: Georgia Department of Labor; U.S. Census Bureau.

Population Projections



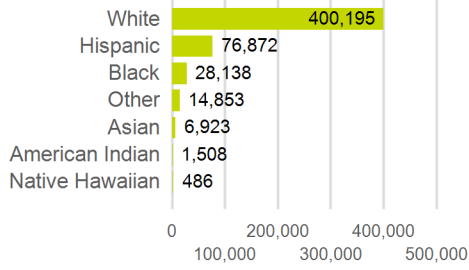
Source: Governor's Office of Planning and Budget

Population Projections



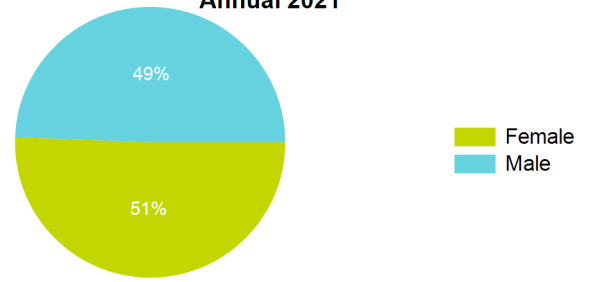
Source: Governor's Office of Planning and Budget

Population by Ethnicity Georgia Mountains RC Annual 2021



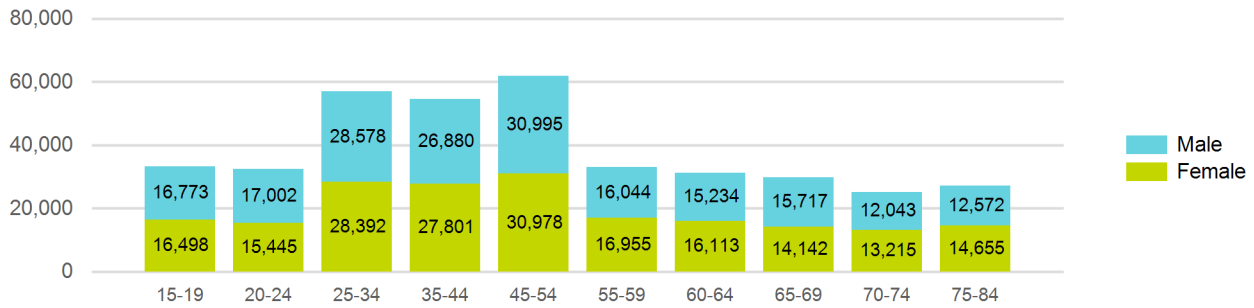
Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates

Population by Gender Georgia Mountains RC Annual 2021



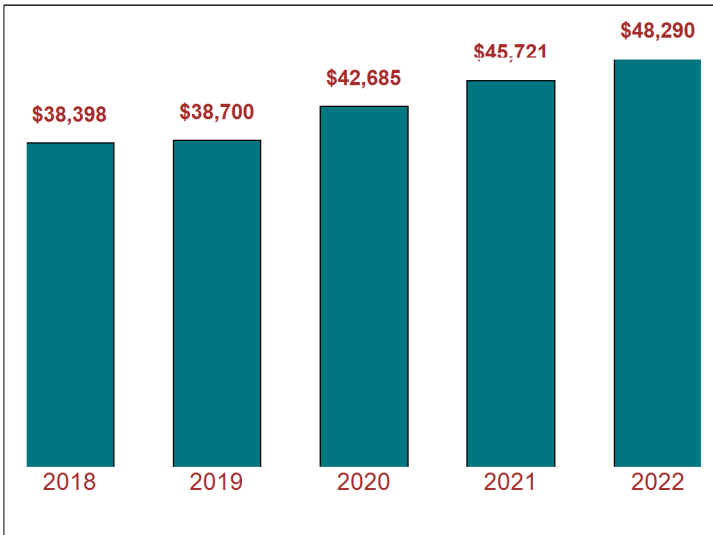
Source: U.S. Census Bureau - 2021 - ACS 5-Year Estimates

Gender Population by Age Group Georgia Mountains RC Annual 2021



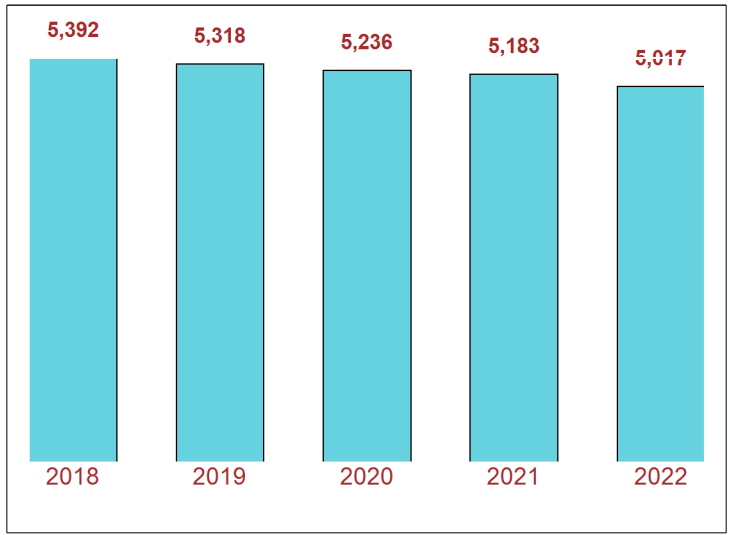
Georgia Mountains RC Per Capita Income

Source: U.S. Bureau of Economic Analysis



Georgia Mountains RC Poverty

Source: U.S. Census Bureau



Industry Mix - Annual averages of 2023

	Number OF Firms	Employment		WEEKLY WAGE
		NUMBER	PERCENT	
Goods-Producing	2,166	47,440	25.1	1,134
Agriculture, Forestry, Fishing and Hunting	133	1,581	0.8	1,046
Mining, Quarrying, and Oil and Gas Extraction	12	150	0.1	1,423
Construction	1,343	9,158	4.8	1,218
Manufacturing	678	36,551	19.3	1,116
Apparel	9	227	0.1	1,630
Beverage and Tobacco Product	38	699	0.4	990
Chemical	35	1,086	0.6	1,359
Computer and Electronic Product	18	194	0.1	1,202
Electrical Equipment, Appliance, and Component	17	948	0.5	1,153
Fabricated Metal Product	111	2,992	1.6	1,221
Food	85	14,808	7.8	1,011
Furniture and Related Product	48	1,175	0.6	1,095
Machinery	48	3,782	2.0	1,361
Miscellaneous	61	1,616	0.9	1,286
Nonmetallic Mineral Product	35	397	0.2	1,194
Paper	4	*	*	*
Petroleum and Coal Products	4	*	*	*
Plastics and Rubber Products	30	1,619	0.9	1,114
Primary Metal	8	590	0.3	1,347
Printing and Related Support Activities	39	552	0.3	1,040
Textile Mills	14	932	0.5	984
Textile Product Mills	10	60	0.0	583
Transportation Equipment	27	4,119	2.2	1,087
Wood Product	37	654	0.3	937
Service-Providing	9,378	114,066	60.4	993
Utilities	34	842	0.4	1,651
Wholesale Trade	566	7,153	3.8	1,429
Retail Trade	1,851	23,942	12.7	665
Transportation and Warehousing	331	5,614	3.0	1,189
Information	141	1,516	0.8	1,489
Finance and Insurance	643	3,673	1.9	1,530
Real Estate and Rental and Leasing	524	1,575	0.8	946
Professional, Scientific, and Technical Services	1,013	4,906	2.6	1,353
Management of Companies and Enterprises	44	2,398	1.3	2,024
Administrative and Support and Waste Management and Remediation Services	737	9,879	5.2	780
Educational Services	105	4,047	2.1	633
Health Care and Social Assistance	1,238	21,971	11.6	1,300
Arts, Entertainment, and Recreation	175	2,234	1.2	3,261
Accommodation and Food Services	1,188	20,509	10.9	450
Other Services (except Public Administration)	788	3,807	2.0	765
Unclassified - industry not assigned	1,558	946	0.5	1,342
Total - Private Sector	13,099	162,452	86.0	1,036
Total - Government	444	26,505	14.0	959
Federal Government	75	1,114	0.6	1,480
State Government	166	5,510	2.9	970
Local Government	203	19,881	10.5	927
ALL INDUSTRIES	13,543	188,957	100.0	1,026

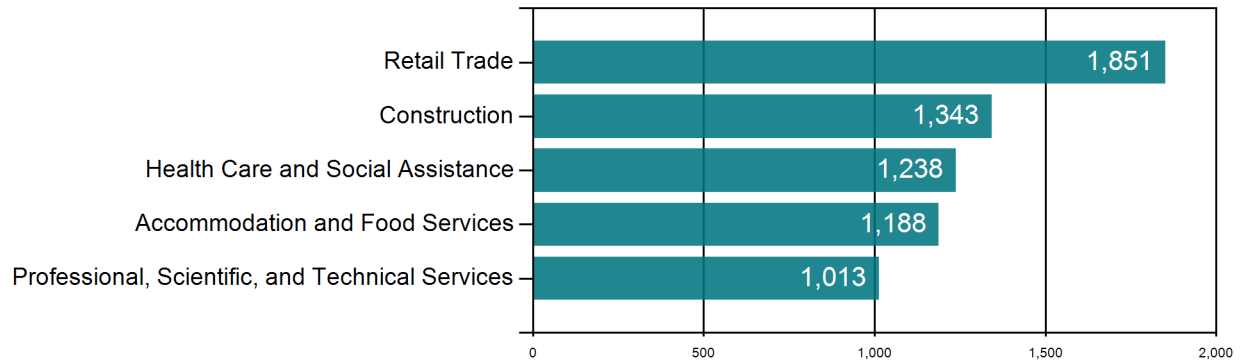
Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are annual averages of 2023.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

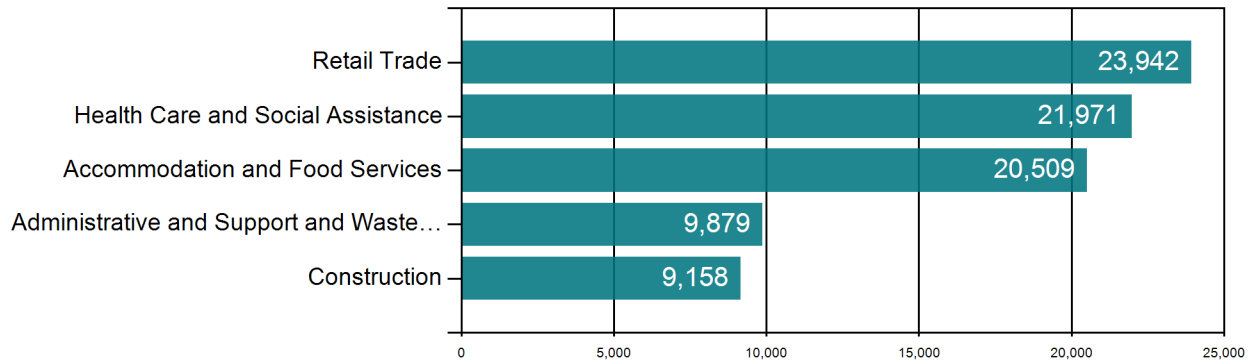
Top Industries - Annual 2023

Georgia Mountains RC

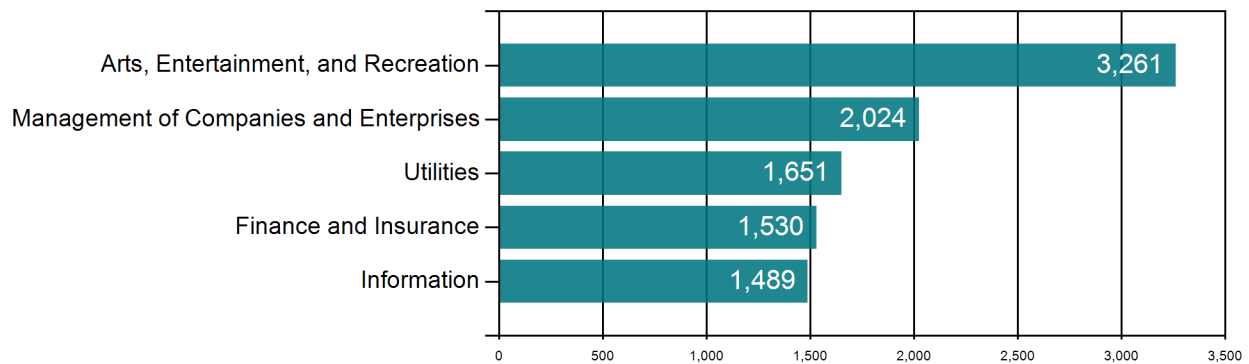
Top Industries by Firms



Top Industries by Employment



Top Industries by Weekly Wages



Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Technical College Certificate Graduates - 2023

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2021	2022	2023	2021-2022	2022-2023
Welding Technology/Welder	317	155	365	-51.1	135.5
Cosmetology/Cosmetologist, General	146	160	275	9.6	71.9
Automobile/Automotive Mechanics Technology/Technician	129	161	273	24.8	69.6
Child Care Provider/Assistant	209	170	252	-18.7	48.2
Nursing Assistant/Aide and Patient Care Assistant/Aide	110	107	176	-2.7	64.5
Business Administration and Management, General	155	145	162	-6.5	11.7
Industrial Mechanics and Maintenance Technology	109	124	145	13.8	16.9
Emergency Medical Technology/Technician (EMT Paramedic)	73	53	115	-27.4	117.0
Electrician	58	69	105	19.0	52.2
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	81	88	94	8.6	6.8

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Diploma Graduates - 2023

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2021	2022	2023	2021-2022	2022-2023
Cosmetology/Cosmetologist, General	57	72	102	26.3	41.7
Welding Technology/Welder	55	43	64	-21.8	48.8
Medical/Clinical Assistant	61	67	59	9.8	-11.9
Licensed Practical/Vocational Nurse Training	63	63	51	0.0	-19.0
Electrician	34	29	47	-14.7	62.1
Accounting Technology/Technician and Bookkeeping	21	25	26	19.0	4.0
Business Administration and Management, General	41	39	24	-4.9	-38.5
Emergency Medical Technology/Technician (EMT Paramedic)	21	24	24	14.3	0.0
Industrial Mechanics and Maintenance Technology	59	23	20	-61.0	-13.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/	23	28	18	21.7	-35.7

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Technical College Degree Graduates - 2023

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2021	2022	2023	2021-2022	2022-2023
Business Administration and Management, General	52	47	41	-9.6	-12.8
Accounting Technology/Technician and Bookkeeping	56	35	40	-37.5	14.3
Industrial Mechanics and Maintenance Technology	28	36	23	28.6	-36.1
Criminal Justice/Safety Studies	35	26	22	-25.7	-15.4
Radiologic Technology/Science - Radiographer	19	17	18	-10.5	5.9
Administrative Assistant and Secretarial Science, General	21	18	15	-14.3	-16.7
Early Childhood Education and Teaching	28	15	14	-46.4	-6.7
Automobile/Automotive Mechanics Technology/Technician	11	9	13	-18.2	44.4
Commercial Photography	6	12	12	100.0	0.0
Network and System Administration/Administrator	17	17	10	0.0	-41.2

Source: Technical College System of Georgia

Note: Please visit TCSG website for any college configuration changes.

Top Employers - 2023*

TEN LARGEST EMPLOYERS

Georgia Mountains RC

Cottrell, Inc.
 Fieldale Farms Corporation
 Fox Racing Shox
 Gold Creek Processing, LLC
 Ingles Markets, Inc.
 Kubota Manufacturing of America Corporation
 Northeast Georgia Medical Center, Inc.
 Northeast Georgia Physicians Group
 Pilgrim's Pride Corporation
 Walmart

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Fourth Quarter of 2023. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

SIZE CLASS

Employees	Establishments	Employment
0 - 4	8,512	10,894
5 - 9	1,994	13,224
10 - 19	1,473	20,167
20 - 49	985	29,705
50 - 99	397	27,709
100 - 249	214	32,225
250 - 499	61	21,233
500 - 999	18	12,433
1000 - and over	13	22,555
Total	13,667	190,145

Note: Data shown for the Fourth Quarter of 2023.

Education of the Labor Force

Georgia Mountains RC

PERCENT DISTRIBUTION BY AGE

	PERCENT					
	OF TOTAL	18-24	25-34	35-44	45-64	65+
Elementary	6.9%	3.0%	5.3%	10.9%	7.5%	6.8%
Some High School	9.7%	10.8%	9.8%	11.9%	8.4%	9.7%
High School Grad/GED	31.7%	39.6%	31.1%	28.0%	31.4%	30.7%
Some College	22.6%	34.3%	24.2%	19.0%	21.5%	19.5%
College Grad 2 Yr	7.1%	6.0%	9.3%	7.7%	7.0%	6.1%
College Grad 4 Yr	13.6%	5.5%	15.1%	13.4%	14.9%	15.3%
Post Graduate Studies	8.3%	0.9%	5.2%	9.1%	9.4%	11.9%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents workers with some

Source: U.S. Census Bureau - 2021: ACS 5-Year Estimates.

Georgia Department of Labor Location(s)

Career Center(s)

2756 Atlanta Hwy
 Gainesville, GA 30504
Phone: (770) 535 - 5484 **Fax:** (770) 531 - 5699

37 Foreacre Street
 Toccoa, GA 30577-3582
Phone: (706) 282 - 4514 **Fax:** (706) 282 - 4513

946 Appalachian Highway
 PO BOX 488
 Blue Ridge GA 30513
Phone: (706) 632 - 2033 **Fax:** (706) 632 - 7316

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics Division, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov

**BRUCE THOMPSON - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxillary Aids and Services Available upon Request to Individuals with Disabilities**

Workforce Statistics Division; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875